



New Orleans Police Department



City of New Orleans
Superintendent Shaun D. Ferguson

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1) Crime Reduction

Results of Crime Reduction Strategy

- 2018: Ended the year with 146 murders
 - Lowest number *since 1971
- 2019 Year-to-Date (YTD) Crime Statistics
 - Murders are down 47 percent compared to last year.
 - Shootings are down 12 percent compared to last year
 - Armed robberies are down 28% compared to last year.
 - This is the fourth consecutive year of reductions in the number of armed robberies.
 - Simple Robberies are down 21 percent compared to last year.

Crime Reduction Strategy

The NOPD's crime reduction and department improvement plan is a multi-layered approach to addressing the issue of crime in our city

- Each of these measures is designed with the goal of achieving one or more of the following:

- Improve Response Times
- Improve Solve Rate
- Maximize Available Resources
- Deter Criminal Activity
- Reduce Officer Burden
- Improve Morale
- Encourage Witness Participation
- Leverage Community Support

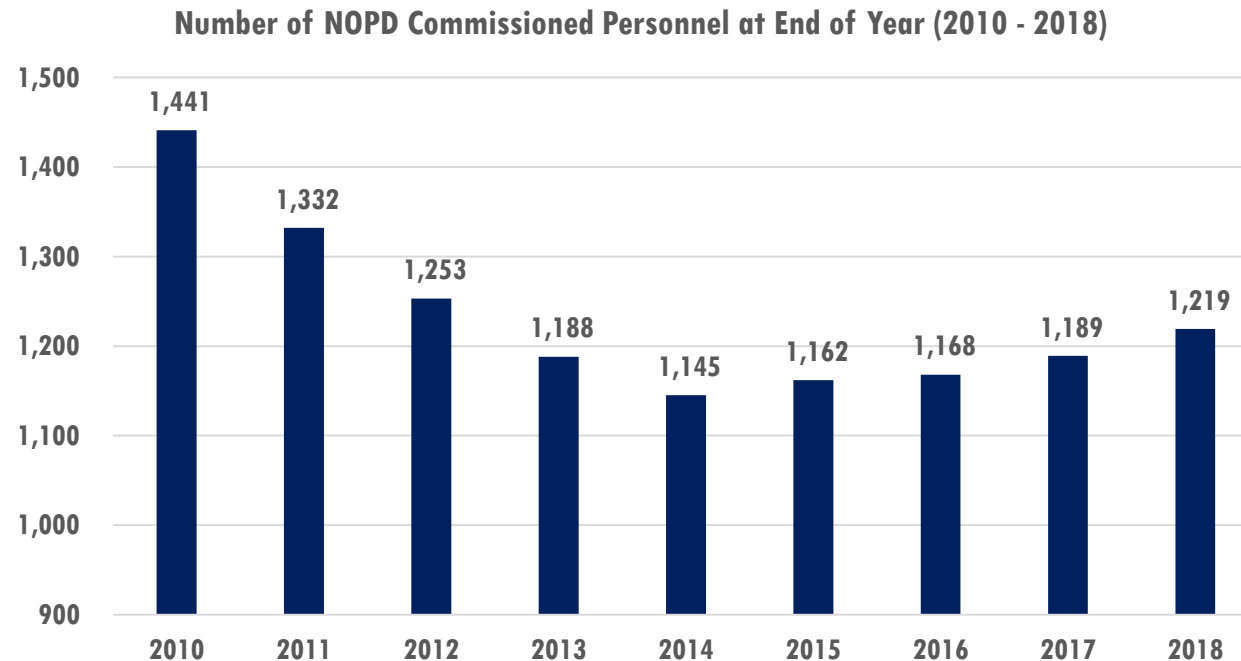


2) Growing the NOPD

Growing the NOPD

Recruitment and retention of police officers continues to be a challenge for law enforcement agencies across the country

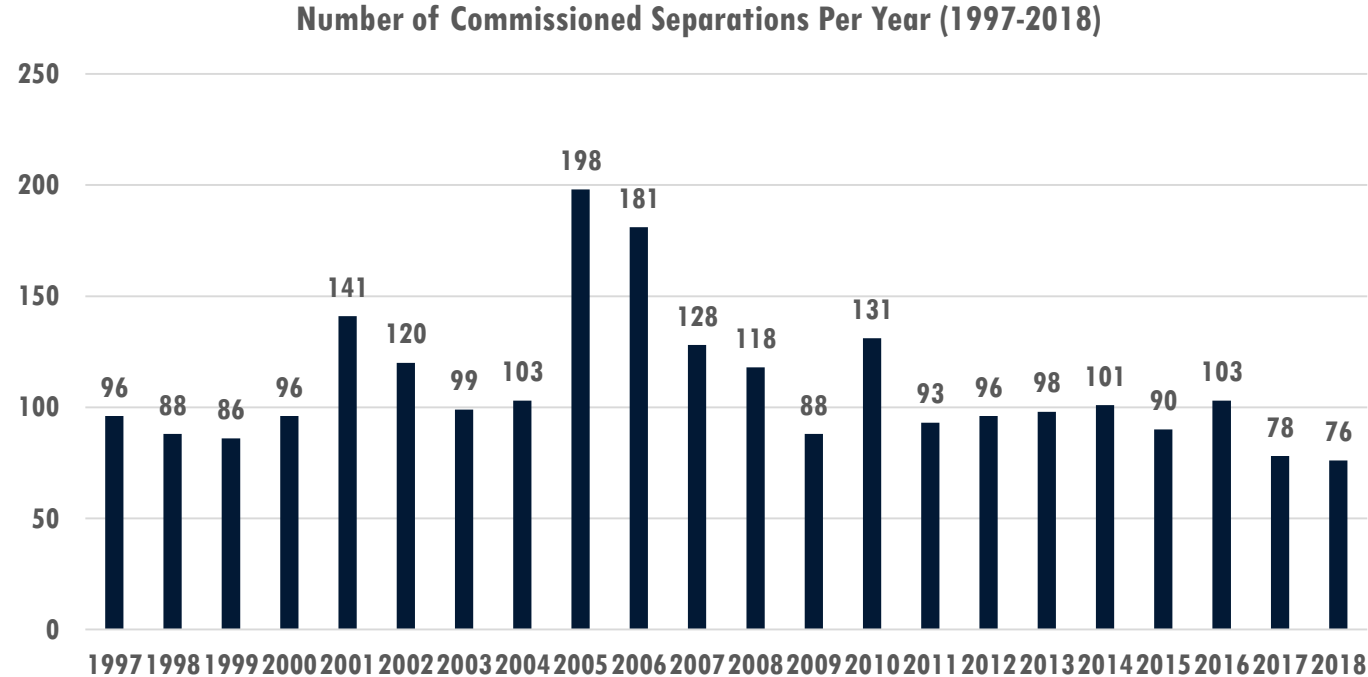
After experiencing significant attrition of commissioned officers from 2011-2014, the NOPD has been able to reverse the trends of net losses and steadily begin growing the size of the force.



Growing the NOPD

Currently, attrition at NOPD is at a 20-year low

NOPD has been able to reduce attrition considerably in recent years, due in large part to pay plan adjustments passed in 2017, as well as through improved working conditions and the reduction of administrative burdens on officers.



Growing the NOPD

Recruiting Classes

- NOPD has two recruit classes in the Training Academy now
 - Class 185 – 26 recruits
 - Class 186 – 25 recruits
- Class No.185 graduates, June 7, 2019
- The next Recruit Class is set to begin on June 3, 2019



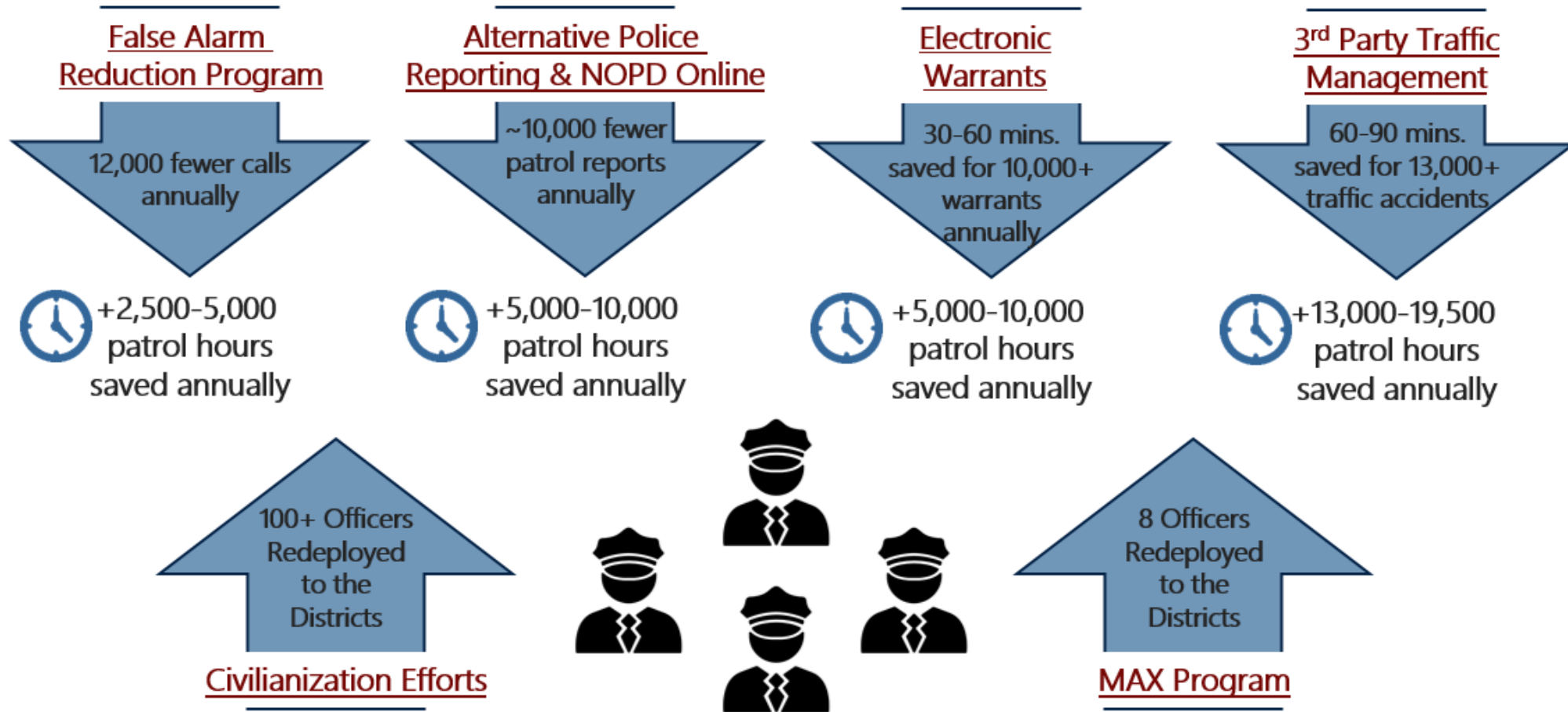
Growing the NOPD

Civilian Staff

- Continued to make civilianization a priority to put more officers on the street and increase efficiency
- Since 2015, NOPD shifted more than 100 officers from administrative tasks to answering calls for service in order to improve response times.
- More than 40 new positions have been added to NOPD civilian staff to build a stronger police force for the future

Growing the NOPD: Civilian Impact

The combination of all these efforts has served as a significant force multiplier for NOPD



3) Community Engagement

Engaging with the Community

NOPD Community Engagement Policy

- Promote and strengthen community partnerships
- Engage constructively with the community
- Ensure collaborative problem solving
- Ensure ethical and bias-free policing
- Increase community confidence in NOPD



Reinstituting the Police Athletics/Activity League Program

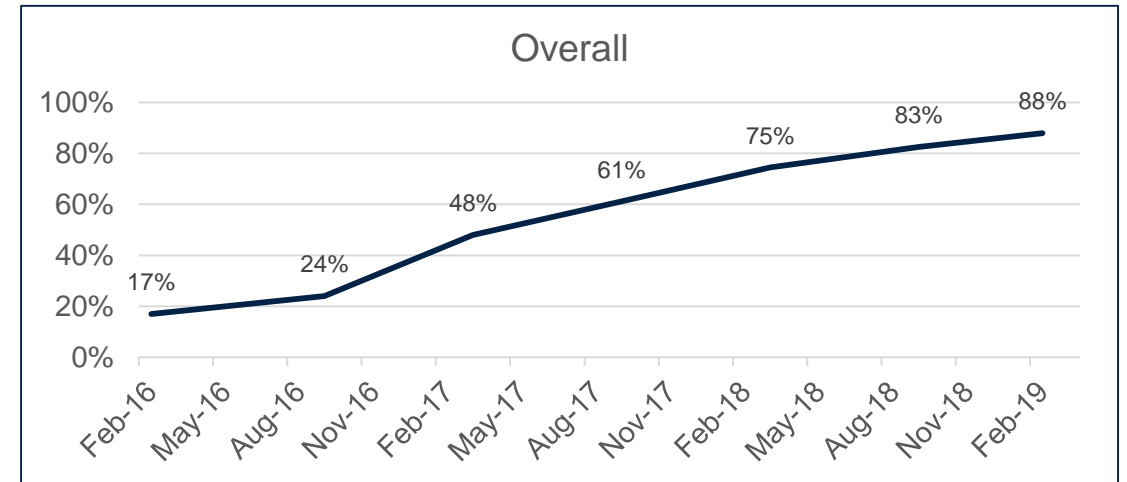
- NOPD has met with the **National Police Athletic/Activities League (PAL)** program leadership, to develop a pilot program that will team NOPD's School Resource Officers with the New Orleans Recreation Department during the summer to revamp the New Orleans-based PAL program.



4) Leader in Police Reform

Achieving & Sustaining Full Consent Decree Compliance

- In 2016, the Department ramped up its efforts to gain substantial compliance with the requirements mandated by the Consent Decree.
- In January 2019, NOPD presented its remarkable rate of progress to the federal court, the federal monitors and the public, receiving praise from the Department of Justice and the Federal Court on how far the NOPD has come in such a short period of time.



Institutionalizing Reforms

- The swiftest way to end continued federal oversight of the NOPD is to demonstrate substantial compliance with the Consent Decree for a sustained two-year period.
- A key component to maintain our progress will be to convert the current unclassified personnel performing compliance checks and policy revisions into a permanent, classified job series.
- NOPD is working closely with Civil Service to create a classified job series which will serve as internal auditors and managers to make certain that the constitutional policing reforms that we have been able to achieve remain a permanent operating philosophy across all departmental functions.

Setting the Standard

The NOPD continues to make headlines for the department's ongoing efforts to be a national leader in 21st Century Policing

- New Orleans police pioneer new way to stop misconduct, remove 'blue wall of silence' - [Washington Post](#)
- New Orleans police gets new chief from within ranks; meet the 'firm, fair, friendly' leader – [New Orleans Advocate](#)
- 'Remarkable' reforms made at NOPD, but work on consent decree remains, judge says - [nola.com](#)
- NOPD consent decree compliance chief speaking to NYPD on improving interactions with public – [New Orleans Advocate](#)
- How New Orleans police went from 'most corrupt' to model force - [Christian Science Monitor](#)
- How does NOPD fight crime? Los Angeles looks to N.O. for policing practices at conference - [nola.com](#)
- In New Orleans, a 47-year low in killings -- and that's no accident, police chief says – [New Orleans Advocate](#)
- New Orleans ends 2018 with 146 murders, fewest in nearly half a century - [nola.com](#)